



গড়গাঁও মহাবিদ্যালয়
GARGAON COLLEGE
NAAC accredited with 'B' Grade

**Institutional initiatives in providing
inclusive environment**



Institutional initiatives in providing inclusive environment

Diversity and Inclusion: Several programs are organized to awareness about diversity issues, reduce biases, and promote inclusivity among staff, faculty, and students.

- **Diversity Recruitment and Retention:** In accordance with regulations of Government of India, the college implement policies and practices to recruit and retain a diverse workforce and student body.
- **Accessibility Services:** The college ensures that physical spaces, digital platforms, and educational materials are accessible to all individuals including people with disabilities which is a crucial aspect of creating an inclusive environment. This involves provision of wheelchair ramps, captioned videos, and screen readers.
- **Cultural Competency Programs:** Our college celebrates programs to help members of the community to develop cultural competence and help navigate diverse cultural landscapes. This includes webinar and video release for folk songs of tribes in Assam, workshops, cultural celebrations, and intercultural dialogue initiatives.
- **Affinity Groups and Support Networks:** The college comprehends that creating spaces for individuals from marginalized or underrepresented groups to connect, share experiences, and access support can foster a sense of belongingness. This includes targeted recruitment efforts, scholarships, mentorship programs, and support services like SC/ST Cell, Minority committee, OBC committee, women cell etc., for underrepresented groups.
- **Curricular and Co-Curricular Initiatives:** Integrating diversity, equity, and inclusion into the curriculum and extracurricular activities can help promote understanding and appreciation of diverse perspectives. This includes inclusive ideologies in course materials, hosting diversity-themed events, or incorporating service-learning projects.
- **Continuous Assessment and Improvement:** Our college regularly assesses the effectiveness of diversity and inclusion initiatives through surveys, deliberation of minutes of meetings of different committees the, and feedback mechanisms that allows us to identify areas for improvement and adjust strategies accordingly.

Overall, creating an inclusive environment requires a multifaceted approach that addresses systemic barriers, promotes diversity and equity, and fosters a culture of respect and belonging for all members of the community.



SL. NO	PROGRAMS HELD	LINK
1	Human Rights Day	
2	World Mental Health Day	
3	World Heritage Day	
4	World Day against Child Labour	
5	World Cancer Day	
6	World Photography Day	
7	National Youth Day	
8	National Voters Day	
9	National Unity Day	
10	National Panchayati Raj Day	
11	National Girl Child Day	
12	International Literary Day	
13	International Day of Happiness	
14	International Day of Disability	
15	Constitution Day	
16	Anti Tobacco Day	



SL. NO	PROGRAMS HELD	LINK
17	World AIDS Day	
18	International Labour Day	
19	International Day of Worlds Indigenous People	
20	World Wildlife Day	