



গড়গাঁও মহাবিদ্যালয়  
GARGAON COLLEGE  
NAAC accredited with 'B' Grade

**CODE OF CONDUCT  
FOR  
TEACHERS**



## INTRODUCTION

This report aims to delineate and underscore the significance of a comprehensive Code of Conduct for the faculty at Gargaon College. A Code of Conduct serves as a framework of principles and guidelines to maintain professional standards, uphold academic integrity, and foster a positive learning environment. This report outlines the key components of the Code of Conduct for teachers at Gargaon College.

### OBJECTIVES:

The primary objectives of the Code of Conduct for Teachers are as follows:

- **Promote Academic Excellence:** To uphold and promote high standards of teaching and learning that contribute to the academic success and personal development of students.
- **Professionalism:** To establish and maintain a professional and respectful demeanor in all interactions with students, colleagues, and other members of the college community.
- **Foster Inclusivity:** To create an inclusive and supportive learning environment that respects the diverse backgrounds, perspectives, and abilities of students.
- **Maintain Integrity:** To adhere to the highest ethical standards, including honesty, fairness, and transparency in all professional activities.



- **Encourage Research and Scholarship:** To engage in continuous professional development, research, and scholarly activities that contribute to the academic and intellectual growth of both the faculty and the institution.

## **CODE OF CONDUCT:**

- **Teaching Excellence:** Provide quality instruction and support to facilitate student learning. Keep abreast of developments in their field of expertise and incorporate relevant updates into their teaching.
- **Professional Conduct:** Maintain a professional and respectful demeanor in all interactions with students, colleagues, and staff. Avoid engaging in behavior that may compromise the reputation of the college or the teaching profession.
- **Academic Integrity:** Uphold and promote academic honesty and integrity in all aspects of teaching and evaluation. Report any suspected instances of academic misconduct promptly.
- **Inclusivity and Diversity:** Create an inclusive and supportive learning environment that respects the diversity of students. Be mindful of cultural, gender, and individual differences, fostering an atmosphere of respect and understanding.
- **Communication:** Communicate effectively and transparently with students, colleagues, and administrators. Respond promptly to student inquiries and provide constructive feedback.



- **Research and Professional Development:** Engage in scholarly activities, research, and continuous professional development. Share research findings and expertise with the college community.
- **Collegiality:** Collaborate with colleagues to enhance the overall educational experience and contribute positively to the collegial atmosphere of the institution.
- **Confidentiality:** Maintain the confidentiality of student records and sensitive information in accordance with applicable laws and college policies.
- **Disciplinary Actions:** Violations of the Code of Conduct may result in disciplinary actions, ranging from counseling and warnings to suspension or termination, depending on the severity of the offense.

The Code of Conduct for Teachers at Gargaon College serves as a guide to maintain professional standards, uphold academic integrity, and foster a positive and inclusive learning environment. Adherence to these guidelines is crucial for the overall success of the institution and the well-being of the students and the broader college community. This Code of Conduct is a dynamic document subject to periodic review and updates to ensure its continued relevance and effectiveness.



