



গড়গাঁও মহাবিদ্যালয়
GARGAON COLLEGE

**INTERNAL MONITORING COMMITTEE
FOR DIFFERENTLY-ABLED (DIVYANGJAN)**



**GARGAON COLLEGE
SIMALUGURI-785686
SIVASAGAR (ASSAM)**

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INTERNAL MONITORING COMMITTEE FOR DIFFERENTLY-ABLED (DIVYANGJAN)

Gargaon College established the Internal Committee for Differently-abled (Divyangjan) in accordance with the UGC Scheme for Persons with Disabilities to safeguard the rights of individuals with disabilities on 21.08.2023.

The Committee's objectives are as follows:

- To safeguard individuals with disabilities in accordance with various laws
- To remove obstacles that may impede their advancement and empowerment
- Aims to raise awareness of the rights and needs of people with disabilities by organising events and activities.
- Seeks to meet the various requirements of students, faculty, administrative staff, and visitors with disabilities.

Internal Committee for Differently-abled (Divyangjan) comprises of:

Chairman: Dr. Sabyasachi Mahanta, Principal, Gargaon College

Vice- Chairman: Dr. Rina Handique, Vice Principal

Student development officer: Dr. Pobon Gogoi

Teacher representative: Monuroma Phukon

Expert advisor: Dr. Surajit Saikia, IQAC Coordinator

Responsibilities:

- a. Accessibility Audits: Regularly assess the campus, classrooms, laboratories, and facilities to ensure they are accessible for Divyangjan.
- b. Advocacy and Awareness: Conduct workshops and awareness programs for students, faculty, and staff on issues related to disability, sensitivity, and rights.
- c. Support Services: Identify and provide necessary support services such as note-takers, sign language interpreters, or assistive technology.
- d. Policy Review: Regularly review and update college policies to ensure they are inclusive and aligned with national and international standards for disability rights.
- e. Communication: Establish open communication channels for Divyangjan to express their concerns, suggestions, and feedback.
- f. Training: Organize training sessions for faculty and staff on inclusive teaching and working practices.
- g. Emergency Response Planning: Develop and implement emergency response plans that consider the unique needs of Divyangjan.

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Meeting Frequency:

The committee should meet at least quarterly, with additional meetings scheduled as needed.

Reporting:

Submit regular reports to the college administration summarizing activities, challenges, and recommendations for improvement.

Feedback Mechanism:

Establish a feedback mechanism for students and employees to provide input, anonymously if needed.

Resource Allocation:

Advocate for and allocate resources to address accessibility needs, including infrastructure improvements and assistive technologies.

Collaboration:

Collaborate with local disability organizations, government bodies, and experts to enhance support for Divyangjan.

By implementing such a monitoring committee, Gargaon College can create an inclusive and supportive environment for Divyangjan students and employees.

